

# Health, Safety & Environment Policy

## ***Our purpose is to energise a greener, fairer future***

To fulfil our purpose, we must work together to **keep our people and planet safe and healthy**. This means that we commit to achieving net zero, and require all our colleagues and business partners to:

- **Help our customers and partners decarbonise** and accelerate their journey towards net zero, while ensuring a just energy transition.
- **Work as one team** to proactively identify, assess and control our Health, Safety and Environmental risks and impacts to be as low as reasonably practicable.
- **Take personal ownership** for keeping ourselves, colleagues, business partners, customers, anyone we impact, and the environment, safe and healthy.
- **Learn to be better** by adopting a growth mindset and sharing our HSE experiences and information in a proactive, open and timely manner, so that we can continuously improve our HSE management systems and performance.
- **Conduct our business ethically**, ensuring compliance with all applicable laws and regulations, as well as our Centrica standards and life saving rules.
- **Ensure we have and maintain safe workplaces and systems of work**, adequate welfare facilities and safe tools & equipment.
- **Ensure safe use, storage and movement of items & chemicals**, including waste generated by our operations.
- **Ensure we are all trained, competent and encouraged** to conduct our work in a safe, healthy and responsible manner.
- **Consult and engage extensively**, including with worker's representatives, to promote an open, honest and just & fair culture, and one where we always intervene if things feel wrong.
- **Proactively prevent pollution, protect nature and reduce waste** through the efficient use of resources, including water and the reduction of carbon emissions.
- **Maintain effective emergency response arrangements**, including practiced responses, to recover from foreseeable major events.

Our HSE management system enables the delivery of these policy commitments, it is routinely assured and is annually reviewed. Our performance is measured and assessed against objectives and targets, and the results are communicated and published regularly.



**Chris O'Shea**  
Group Chief Executive Officer

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